

# Kansas Police & Fire



## 2023 Subject Spotlight



## Topics

- Reference Guides
- Membership
- Disability
- Death
- Service Purchase
- Portability
- Retirement
- Working After Retirement



# Reference Guides



# Employer Manual

The screenshot shows the KPERS website interface. At the top left is the KPERS logo. To its right are navigation links for 'Members', 'Retirees', 'Employers', and 'Forms & Publications'. The 'Employers' link is highlighted with a red box and a red arrow pointing down to a dropdown menu. This dropdown menu contains the following items: 'Employer Home', 'New Employer Contact', 'Employer Manual' (highlighted with a red box), 'Workshops & Webinars', 'Videos', 'Working After Retirement', and 'GASB'. A red line connects the 'Employer Manual' box in the dropdown to a larger white box on the right side of the page. This box, titled 'Additional Resources', lists several documents: 'OGLI Rates' (with a sub-link 'Optional Group Life Insurance Rates: Member, Spouse, Child'), 'QDRO Guidelines' (with a sub-link 'When Members Divorce (QDRO Guidelines/Forms)'), 'KP&F Manual' (with a sub-link 'KP&F Employer Manual Revised 12/22 (PDF, 390KB)' highlighted by a red box), 'Employer Audits' (with a sub-link 'What is a KPERS audit? (PDF, 95KB)'), and 'Compensation to Include in KPERS Contributions' (with a sub-link 'Compensation Included (PDF, 55KB)').



# Membership Guide





# Membership



## Covered Position

Based on the Job Description

### Requirements

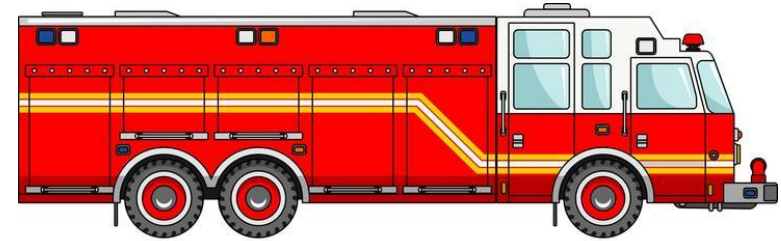
- 1000 or more hours per year
- Covered by Social Security
- Continuously & consistently employed
- Not temporary
- Not seasonal
- Part-time position covered if meets requirements



## Who?

Membership requirements for KP&F

- Policeman
- Fireman/EMT







## Who?

### Definition of Policeman:

- Principal duties are engagement in the enforcement of law and maintenance of order.
- Successfully completed the required course of instruction for law enforcement officers approved by the Kansas Law Enforcement Training Center.



## Who?

### Definition of Fireman:

- Principal duties are engagement in the fighting and extinguishment of fires and the protection of life and property.
- Whenever the word “fireman” is used, it shall include “emergency medical technician”



## Classifications

### Tier I Member

- Employed before July 1, 1989, and **did not elect** Tier II coverage

### Tier II Member

- Employed on or after July 1, 1989
- Employed before July 1, 1989, and **did elect** Tier II coverage



## How It Works

- All new members enrolled as Tier II.
- Mandatory membership.
- Membership starts the first day of employment.
- Can't borrow or withdraw from KP&F account while employed with a covered employer.
- Can't opt out.

Newly Elected Sheriff Can Opt Out



## Vesting

### Tier I

- 20 years of service

### Tier II

- 15 years of service





## Type of Retirement Plan

401(a) defined benefit plan

- Benefits guaranteed by state law.
- Member receives a lifetime monthly benefit if vested.
- Benefits depend on a formula, not contributions or market performance.



## Employee Contributions

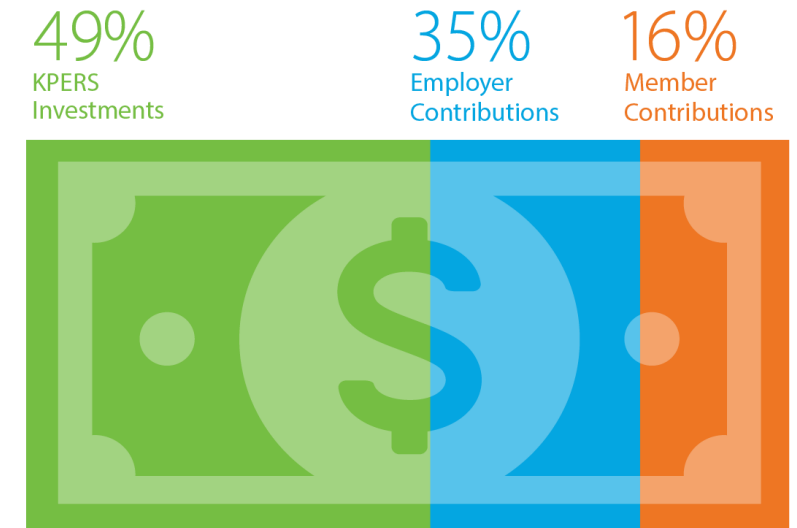
- 7.15% of pay
- Deducted pretax for federal taxes
- Interest credited June 30 based on December 31 balance of previous year
- Balance doesn't determine benefit
- Only important if you withdraw or die before retirement



## Employer Contributions

- Are not deposited into member's account
- Goes into KPERS Trust Fund for:
  - Disability benefits
  - Death benefits
  - Retirement benefits

### KPERS Funding Sources



*Percent of total revenue over 20 years, as of 6/30/2022*





## Benefits of KP&F

- Enhanced Disability Benefits
- Enhanced Death Benefits
- Enhanced Retirement Benefits





# Disability Benefits



## Highlights

- **Occupational.**
- Annual benefit of 50% of the final average salary in on-going monthly payments.
- Earn **service credit** until no longer disabled or member meets the age and service requirements for full retirement benefits from each plan.
- Continued death coverage





## Highlights

- No waiting period to apply.
- Must be off work to submit application.
- Cannot apply for disability if eligible for full retirement.
- Can return to work in any other type of position.



## Highlights

Disability cannot result from working for any other employer.





## Process

- Report disability through the EWP
- KPERS' disability service provider handles the medical review process.
- KPERS makes decision to approve the claim.

### Employee Info

First, Last M.I.

000-00-0000

10/26/1993

[Report Death](#)

[Report Disability](#)

Member Type





## Process

- Can take up to 8 weeks to process.
- Both member and employer will receive decision letter.
- Employer determines last day on payroll.
- Employer completes Pay Period Report Certification.
- KPERS moves member to Disability in the KPERS system.



## Employer Checklist

Located in KP&F Employer Manual (pg. 20)

### DISABILITY BENEFITS

KP&F disability is defined as occupational rather than total disability as required for KPERS disability.

To apply for KP&F disability, we need the following:

- Employer's Report of Disability** on the EWP, completed by employer.
- Employee Medical Review Release** form, provided by KPERS' disability service provider (Davies Life & Health, Inc.). Davies will handle the medical review process.
- Workers' Compensation paperwork** if disability was related to on-the-job accident, provided by employer
- Job description**, provided by employer

Davies Life & Health, Inc., KPERS' disability service provider, will handle the medical review process. Then KPERS will make the decision on whether to approve the claim or not. It may take up to eight weeks to make a decision. If needed, we may request additional information from the employee.

Once a decision is made, we will send a decision letter to the employee and a copy of the letter to the employer.

If the employee's claim is approved, we will send a letter along with a direct deposit form. We also request proof of birth and (if needed) proof of name change. If, at this time, the employee is still on the payroll, you will need to determine his or her last day on payroll and complete a Pay Period Report certification.

When KPERS receives all the necessary documentation, the disability benefit will be calculated. Benefits are always paid at the end of the month.

Proof of continuing disability is required annually for the first five years of disability. This form will be sent from the KPERS office to be completed and returned.

**No disability coverage is provided if the disability arises from employment other than with the participating employer.**





# Quick Reference Chart

Located back of KP&F Membership Guide.

<b>KP&amp;F Disability Benefits Quick Reference Chart</b>		
	<b>Tier I</b>	<b>Tier II</b>
<b>Regular &amp; Transfer Member</b>		
<i>service-connected with no eligible children</i>	<ul style="list-style-type: none"> <li>Higher of: 50% FAS <b>or</b> FAS x 2.5% x years of service credit in on-going monthly payments for life</li> <li>Maximum benefit = 90% FAS</li> </ul>	<ul style="list-style-type: none"> <li>50% FAS in on-going monthly payments until eligible for retirement</li> <li>Continue earning service credit for retirement</li> </ul>
<i>service connected with eligible children</i>	<ul style="list-style-type: none"> <li>Higher of: 50% FAS <b>or</b> FAS x 2.5% x years of service credit in on-going monthly payments for life</li> <li>10% FAS for each child in on-going monthly payments until they become ineligible</li> <li>Maximum benefit = 75% FAS (all combined)</li> </ul>	<ul style="list-style-type: none"> <li>50% FAS in on-going monthly payments until eligible for retirement</li> <li>Continue earning service credit for retirement</li> </ul>
<i>non service-connected</i>	<ul style="list-style-type: none"> <li>FAS x 2.5% x years of service credit in on-going payments for life</li> <li>180-day waiting period</li> <li>Minimum benefit = 25% FAS</li> <li>Maximum benefit = 90% FAS</li> </ul>	<ul style="list-style-type: none"> <li>50% FAS in on-going monthly payments until eligible for retirement</li> <li>Continue earning service credit for retirement</li> </ul>
<b>Brazelton Member</b>		
<i>service-connected</i>	<ul style="list-style-type: none"> <li>Same as regular Tier I</li> <li>Reduced by 1/2 of Social Security benefit</li> </ul>	<ul style="list-style-type: none"> <li>Same as regular Tier II</li> <li>Reduced by 1/2 of Social Security benefit</li> </ul>
<i>non service-connected</i>	<ul style="list-style-type: none"> <li>Same as regular Tier I</li> <li>Reduced by 1/2 of Social Security benefit</li> </ul>	<ul style="list-style-type: none"> <li>Same as regular Tier I</li> <li>Reduced by 1/2 of Social Security benefit</li> </ul>
<b>Special Members Are Not Tier I or Tier II</b>		
Special members have statutory spousal benefits. Please contact the Retirement System for details.		



## Working While on Disability

### Tier 1

- If returning to work with any KP&F participating employer, disability benefits stop.
- If returning to work in a KPERS-position, employee will become a contributing member immediately.
- No earnings limitation



## Working While on Disability

### Tier 2

- If returning to work with any KP&F participating employer, disability benefits stop.
- If returning to work in a KPERS covered position, employee can't become a contributing member of KPERS.



# Death Benefits



## Types of Death Benefits

- Service Connected
- Non-Service Connected
- Disability Service Connected
- Disability Non-Service Connected
- Inactive Member



Eligible for OGLI if Employer is Affiliated



# Quick Reference Chart

Located in the back of the KP&F Membership Guide.

<b>KP&amp;F Active Death Benefits Quick Reference Chart</b>		
	<b>Tier I</b>	<b>Tier II</b>
<b>Regular, Transfer and Brazelton Member</b>		
<i>service-connected with surviving spouse</i>	<ul style="list-style-type: none"> <li>Higher of: 50% FAS <b>or</b> 100% joint-survivor equivalent in on-going monthly payments for life</li> </ul>	<ul style="list-style-type: none"> <li>Higher of: 50% FAS <b>or</b> 100% joint-survivor equivalent in on-going monthly payments for life</li> </ul>
<i>service connected with surviving spouse and eligible children</i>	<ul style="list-style-type: none"> <li>Higher of: 50% FAS <b>or</b> 100% joint-survivor equivalent in on-going monthly payments for life to spouse</li> <li>10% FAS for each child in on-going monthly payments until they become ineligible</li> <li>Maximum benefit = 90% FAS (all combined)</li> </ul>	<ul style="list-style-type: none"> <li>Higher of: 50% FAS <b>or</b> 100% joint-survivor equivalent in on-going monthly payments for life to spouse</li> <li>10% FAS for each child in on-going monthly payments until they become ineligible</li> <li>Maximum benefit = 90% FAS (all combined)</li> </ul>
<i>non service-connected with surviving spouse or eligible children</i>	<ul style="list-style-type: none"> <li>100% FAS, one-time lump sum</li> <li>FAS x 2.5% x years of service credit in on-going monthly payments for life to spouse or to children until they become ineligible</li> <li>Maximum = 50% FAS</li> </ul>	<ul style="list-style-type: none"> <li>100% FAS, one-time lump sum</li> <li>FAS x 2.5% x years of service credit in on-going monthly payments for life to spouse or to children until they become ineligible</li> <li>Maximum = 50% FAS</li> </ul>
<p><b>Note:</b> If you have no spouse or eligible children, your beneficiary receives one-time benefit equal to 100% of current annual salary, less any refundable contributions and interest.</p>		



## Employer Action Steps

KP&F administers several types of benefits that may become payable in the event of the death of an employee before retirement.

- Report death through the EWP.
- Complete certification if needed.
- KPERS may follow up with additional questions.



Employee Info

First, Last M.I.  
000-00-0000  
10/26/1993  
[Report Death](#)  
[Report Disability](#)  
Member Type



## Employer Action Steps

- Get as much contact information from the family as possible.
  - Best Contact Person
  - Address
  - Phone Number
- Check beneficiaries on file in the Employer Web Portal.






# Beneficiary Forms

Forms must be on file with KPERS.

- Member Web Portal
- Member Annual Statement
- Check in the EWP



KPERS  
KPERS-7/99 Rev. 11/16

SAVE

RESET

PRINT

### DESIGNATION OF BENEFICIARY

For security reasons, do not submit form by e-mail.

**■ Important** – You have the option to make beneficiary changes in your online account at [kpers.org](http://kpers.org). *Changes online or with this form replace all previous designations.* Read instructions on page 3. If you have more beneficiaries than spaces in any category, please use an Additional Beneficiaries page. Do not attach plain paper or continue on the back of this form. Additional pages must be attached to this completed form to be valid.

Mark this box if you are using additional pages.

**■ Contact Us** – toll free: 1-888-275-5737 • phone: 785-296-6166 • fax: 785-296-6638  
 email: [kpers@kpers.org](mailto:kpers@kpers.org) • web site: [www.kpers.org](http://www.kpers.org) • mail: 611 S. Kansas Ave., Suite 100, Topeka, KS 66603

**■ Part A – Member Information**

1. Social Security Number: <input style="width: 90%;" type="text"/>	2. Name (First, MI, Last): <input style="width: 90%;" type="text"/>
3. Telephone Number: <input style="width: 90%;" type="text"/>	4. Mailing Address: <input style="width: 90%;" type="text"/>
5. Employer: <input style="width: 90%;" type="text"/>	City, State, Zip: <input style="width: 90%;" type="text"/>

**■ Part B – Primary Beneficiary for KPERS Retirement Benefits** – Includes accumulated contributions and interest. Each beneficiary will share your benefit equally. *You must name a primary beneficiary in this section.*

Name: <input style="width: 90%;" type="text"/>	Social Security Number: <input style="width: 90%;" type="text"/>
<input type="checkbox"/> Person (state relationship): <input style="width: 90%;" type="text"/>	<input type="checkbox"/> Estate <input type="checkbox"/> Trust <input type="checkbox"/> Trust
Date of Birth: <input style="width: 90%;" type="text"/>	



# Service Purchase



## Types of Service to Purchase

### Forfeited Service

- Increase benefit
- Retire sooner
- Portability

### Instate Non-Federal Governmental Service

- New in 2022
- Meet the requirements of KP&F
- Not credited in another plan

### Military Service

- Increase benefit only



## Cost And Methods Of Payment

Cost based on age and salary

### Payroll Deduction\*

- Payroll deduction over a period of time

### Lump-Sum

- Rollover or trustee-to-trustee transfer
- Personal check, money order or Discover Card (after tax)
- Paid for before last day on payroll

\*If cross plan, cannot buy as payroll deduction



# Portability



## What is Portability?

- Combines service and salary from KPERS, KP&F and Judges.
- Helps meet eligibility requirements for vesting and retirement.
- Doesn't apply if retire from one system and become member in another.



# Your Homepage

Select an Account					
Account	Relationship	Account Status	Account Balance	Service Credit	Membership Date
<a href="#">KP&amp;F</a>	Member	Active	\$3,127.00	0.75 years	01/01/2022
<a href="#">KPERs</a>	Member	Resignation	\$63,995.29	22.75 years	01/19/1998

**Considered vested in both plans.**



10/30/1973

[Report Death](#)

[Report Disability](#)

Total Contributions	\$98,008.53
Interest	\$41,245.83
Years of Service	21.25
Membership Date	01/01/2002

KPERS Data Employee Elections Notes Retirement Help

Service Purchase

Payment Method	Start Date	Projected End Date	Number of Qtrs
No records to display.			

Employment History

Agency	Pay Cycle	Employment Status	Start Date	End Date	Forfeited
City of Gardnerville	86	Enrollment	01/01/2002	<a href="#">Enter Date</a>	





# Your Homepage

Select an Account					
Account	Relationship	Account Status	Account Balance	Service Credit	Membership Date
<a href="#">KP&amp;F</a>	Member	Active	\$138,470.33	21 years	01/01/2002
<a href="#">KPERs</a>	Member	Resignation	\$19,141.62	6.25 years	01/03/1995

**Member is 49 years old with 27 years of service.**



# Employer Web Portal

10/30/1973

[Report Death](#)

[Report Disability](#)

Total Contributions \$98,008.53

Interest \$41,245.83

Years of Service 21.25

Membership Date 01/01/2002

KPERS Data

Employee Elections

Notes

Retirement Help

Annual Statements

[2021](#) | [2021](#)



## Portability Rules

If using portability to retire the member,

- Must retire from both accounts at the same time.
- Must follow the retirement rules for their last active account.
- Must quit all employment from any KPERS employer.



## Benefit Calculation

Plan	Final Avg Salary	x	Statutory Multiplier	x	Years of Service	=	Annual Benefit	÷	Months in Year	=	Monthly Benefit	
EXAMPLE KP&F	60,000	x	2.50%	x	20	=	\$30,000.00	÷	12	=	<b>\$2,500.00</b>	
KPERS	60,000	x	1.75%	x	10	=	+ \$10,500.00	÷	12	=	<b>+ \$875.00</b>	
Combined (Total)								\$40,500.00	÷	12	=	<b>\$3,375.00</b>



KPERS-15 Rev. 1/23

### APPLICATION FOR RETIREMENT BENEFITS

For security reasons, do not submit application by e-mail.

SAVE

RESET

PRINT FORM

■ **Contact Us – toll free:** 1-888-275-5737 • **phone:** 785-296-6166 • **fax:** 785-296-6638  
**email:** kpers@kpers.org • **web site:** kpers.org • **mail:** 611 S. Kansas Ave., Suite 100, Topeka, KS 66603

#### ■ Part A – Member Information

- 1. Social Security Number: \_\_\_\_\_
  - 2. Name (First, MI, Last): \_\_\_\_\_
  - 3. Retiring From:  KPERS  KP&F  Judges
  - 4. Selected Retirement Date: \_\_\_\_\_
  - 5. Telephone Number: \_\_\_\_\_
  - 6. Mailing Address: \_\_\_\_\_
  - 7. Personal E-mail: \_\_\_\_\_
- City, State, Zip: \_\_\_\_\_

**Member with Portability can use two applications.**



# Retirement



## Full Retirement Eligibility

### Tier 1

- Age 55 with 20 years
- Any age with 32 years

### Tier 2

- Age 50 with 25 years
- Age 55 with 20 years
- Age 60 with 15 years





## Reduced Retirement Eligibility

### Tier 1 and Tier 2 Members

- Age 50 with 20 years
- Benefit reduced 0.4% each month under age 55

Age	Reduction
54	4.8%
53	9.6%
52	14.4%
51	19.2%
50	24%





## Retirement Dates

- 12 possible retirement dates
- First of the month following member's last day on payroll (or first of the month after KPERS receives application)





# Benefit Calculation



# KP&F

EXAMPLE	Final Avg Salary	x	Statutory Multiplier	x	Years of Service	=	Annual Benefit	÷	Months in Year	=	Monthly Benefit
		119,598.76	x	2.5%	x	15	=	\$44,849.54	÷	12	=

Note: 36 years = maximum benefit (90% FAS)



## Figuring KP&F Final Average Salary

### Membership date **before July 1, 1993**

- Highest 3 of last 5 years, **including** additional pay
- Additional pay = unused leave payout

### Membership date **July 1, 1993, or after**

- Highest 3 of last 5 years, **excluding** additional pay



# Figuring KP&F Final Average Salary

QTR	2022	2021	2020	2019	2018	2017
4th		<b>30,296.49</b>	<b>23,448.39</b>	19,197.57	<b>24,975.57</b>	17,977.29
3rd	<b>38,086.70</b>	<b>30,296.48</b>	23,448.53	19,197.43	<b>24,975.43</b>	
2nd	<b>38,086.70</b>	<b>30,296.48</b>	23,448.53	19,197.43	<b>24,975.43</b>	
1st	<b>38,086.70</b>	<b>30,296.48</b>	23,448.53	19,197.43	<b>24,975.43</b>	
<b>Total</b>	<b>\$ 114,260.10</b>	<b>121,185.93</b>	<b>23,448.39</b>		<b>99,901.86</b>	

Highest Quarter Total: 358,796.28

Years in FAS:÷ 3

**FAS: 119,598.76**



## “Spike” Law

- When **add-on pay** for accumulated sick leave, vacation or annual leave, etc., **increases FAS by 15% more** than if the employee had not been eligible to use add-ons in his final average salary.
- Employer pays actuarial increase.



## “Cap” Law

If an employee’s compensation used in calculating the FAS is more than 15% higher than the preceding year, the amount which exceeds the 15% will not be included in FAS.

### Compensation that is not capped

- Add-on (if membership date is before July 1, 1993, and 4-year FAS is used)
- Increase in compensation due to reclassification or re-allocation
- Overtime

### Compensation that is capped

- Part-time members over 15% because they work more hours (not overtime hours)
- Extra duties, like lawn mowing and landscaping
- Raises & bonuses



## Retirement Dates

**Help employees choose the best retirement date.**

- Rounding quarters
- Using add-on pay
- Completing estimates







# Calculate Estimates



# Member Web Portal

A screenshot of the KPERS website. The top navigation bar includes the KPERS logo, links for Members, Retirees, Employers, Forms &amp; Pubs, About Us, and Contact Us, and a search box labeled 'Search Topic'. Below the navigation bar is a blue banner with the text 'Next Retiree Payment Date: December 30 | 2023 Payment Calendar'. On the right side of this banner, there are two buttons: 'Member Login' (highlighted with a red box and a red arrow pointing down) and 'Employer Login'. The main content area features a background of sunflowers and the text 'Life Can Be Complicated. We make it easy to be a member.'



# Website

## Forms, Calculators & Links

### Popular Forms

- [Retirement Application & Booklet](#)
- [Withdrawal Application](#)
- [Beneficiary Change \(Members\)](#)
- [Beneficiary Change \(Retired\)](#)
- [Change of Address](#)
- [Direct Deposit Form](#)

### Calculate Your Benefits

- [KPERs 1 Calculator](#)
- [KPERs 2 Calculator](#)
- [KPERs 3 Calculator](#)
- [KP&F Calculator](#)
- [Judges Calculator](#)

» [Forms](#)

» [Publications](#)

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Retirement Date: **09/01/2019**  
 Retirement Age: **55**  
 Final Average Salary: **\$77,657.62**  
 Total Service: **30.00 years**

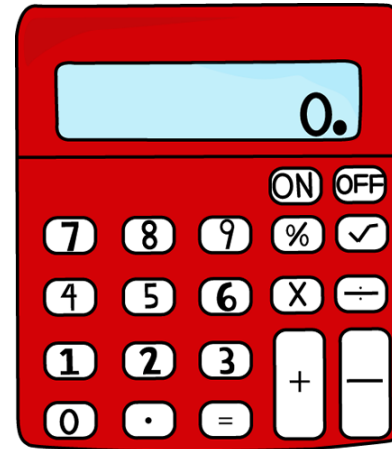
Annual Benefit: **\$58,243.22**

Benefit Option	No Lump Sum	10% Lump Sum	20% Lump Sum	30% Lump Sum	40% Lump Sum	50% Lump Sum
PLSO	\$0.00	\$63,001.63	\$126,003.27	\$189,004.90	\$252,006.54	\$315,008.17
Maximum	\$4,853.60	\$4,368.24	\$3,882.88	\$3,397.52	\$2,912.16	\$2,426.80
50% Joint-Survivor	\$4,538.12	\$4,084.31	\$3,630.49	\$3,176.68	\$2,722.87	\$2,269.06
75% Joint-Survivor	\$4,343.97	\$3,909.58	\$3,475.18	\$3,040.78	\$2,606.38	\$2,171.99
100% Joint-Survivor	\$4,174.10	\$3,756.69	\$3,339.28	\$2,921.87	\$2,504.46	\$2,087.05
5-Year Life-Certain	\$4,805.07	\$4,324.56	\$3,844.05	\$3,363.55	\$2,883.04	\$2,402.53
10-Year Life-Certain	\$4,756.53	\$4,280.88	\$3,805.22	\$3,329.57	\$2,853.92	\$2,378.26
15-Year Life-Certain	\$4,465.31	\$4,018.78	\$3,572.25	\$3,125.72	\$2,679.19	\$2,232.66



## Not Able to Complete Estimates Online

- Payouts
- Portability
- QDRO



Send in KPERS-15E



# KPERS-15E Benefit Estimate

■ **Part A – Member Information**

1. Social Security Number: \_\_\_\_\_

2. Name (First, MI, Last): \_\_\_\_\_

3. Mailing Address: \_\_\_\_\_

4. Employer: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

5. Position: \_\_\_\_\_

6. Expected Retirement Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

7. Expected Last Day on Payroll: \_\_\_\_/\_\_\_\_/\_\_\_\_

8. Is Member Subject to Continuing Contract Law?  No  Yes; Date Contract Expires: \_\_\_\_/\_\_\_\_/\_\_\_\_

9. Daytime Telephone Number: (\_\_\_\_) \_\_\_\_\_

10. E-mail Address: \_\_\_\_\_

■ **Part B – Joint Annuitant Information** – To have joint-survivor options estimated, complete the information below for the person you want as your joint annuitant.

1. Name (First, MI, Last): \_\_\_\_\_

2. Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

■ **Part C – Certification of Final Pay**

**Important:** Do not include any incentive pay or additional compensation for unused sick or annual leave in amounts listed in 1-3 below.

	Year	Amount
1. Previous Annual Salary Subject to KPERS Contributions:	_____	\$ _____
2. Current Annual Salary Subject to KPERS Contributions: <i>If retiring in current year, include only compensation through estimated last day on payroll.</i>	_____	\$ _____
3. Next Annual Salary Subject to KPERS Contributions: <i>If retiring in next year, include only compensation through estimated last day on payroll.</i>	_____	\$ _____
4. Lump-Sum Payment for Sick and/or Annual Leave: <i>Paid when member leaves work, not included in above salaries.</i>	_____	\$ _____



## Certifications

KPERS needs to confirm that member received final pay

### To Do

- › Adjustments created (2015-2018) (9)
- › Adjustments created (2019 and after) (12)
- › Invoice (1)
- › OGLI REPORT (1)
- › Pay Reports (5)
- › Retirement Certification (10) 
- › Verify Rates (1)



# Working After Retirement





## Waiting Period

- **30-day waiting period** before returning to work for any KPERS employer.
- Cannot be on payroll of any KPERS or KP&F employer.
- Begins with retirement date.
- **Cannot** make contributions to KP&F



If you go back to work for ...	Waiting Period	Earnings Limit	Retirement System Membership
Same employer – KP&F	Yes	\$25,000	No
Same employer – KPERS	Yes	No	Yes. KPERS
Different employer – not KP&F or KPERS	No	No	N/A
Different employer – KP&F	Yes	No	No
Different employer - KPERS	Yes	No	Yes. KPERS



# Earnings Limit

- \$25,000 per calendar year
- Applies if returning to same employer worked for last two years of KP&F participation
- Do not enroll
- Use KP&F-15S to track wages

**KPERS**  
KP&F-15S Rev. 7/16

**KP&F RETIREE EARNINGS LIMITATION FORM**

**SAVE**  
**RESET**  
**PRINT**

■ **Important** – This form is for KP&F retirees who go back to work for the same employer after retirement. Retirees have a \$25,000 earnings limit if they:

1. Retired on or after July 1, 1988 **and**
2. Go back to work for the **same** employer they worked for during their last two years of KP&F participation.

■ **Contact Us** – toll free: 1-888-275-5737 • phone: 785-296-6166 • fax: 785-296-6638  
email: kpers@kpers.org • web site: kpers.org • mail: 611 S. Kansas Ave., Suite 100, Topeka, KS 66603

■ **Part A – Member Statement**  
I, (print full name) \_\_\_\_\_, (Social Security number) \_\_\_\_\_, having been employed on (date) \_\_\_\_\_ by (name of KP&F participating employer) \_\_\_\_\_ and being advised of the provisions of K.S.A. 74-4957 (5) understand that my retirement benefits will be suspended for the remainder of the current calendar year unless I terminate my employment. If I work through the remainder of the current calendar year, my benefits will resume in January of the following year. The January benefit is payable on the last working day of January.  
Signature: \_\_\_\_\_ Month/Day/Year: \_\_\_\_/\_\_\_\_/\_\_\_\_

■ **Part B – Designated Agent Statement**  
"I understand it is the employer's responsibility to notify the Retirement System immediately when this member leaves employment or earns \$25,000 or more in a calendar year."  
Signature: \_\_\_\_\_ Month/Day/Year: \_\_\_\_/\_\_\_\_/\_\_\_\_  
Employer Number: \_\_\_\_\_  
Date \$25,000 was reached: \_\_\_\_\_



# Education and Training



# Presentations

## Presentations and Webinars

- Basic KP&F
- Pre-Retirement

## One-on-One Counseling

- Employees
- New Designated Agent

**KPERS**  
**EDUCATION REQUEST FORM**

Date of Request \_\_\_\_\_  
 Agency ID and Name \_\_\_\_\_  
 Contact Person \_\_\_\_\_  
 Phone Number \_\_\_\_\_  
 Email Address \_\_\_\_\_  
 Event Name/Type \_\_\_\_\_  
 Event Date \_\_\_\_\_  
 Event Start \_\_\_\_\_ End Time \_\_\_\_\_  
 Event Address \_\_\_\_\_

Educational Activity Menu: You may choose more than one item for the same day.

<input type="checkbox"/> <b>KPERS Pre-Retirement Presentation</b> <small>Duration: 45-60 minutes              _____ Desired time</small>	<input type="checkbox"/> <b>KP&amp;F Pre-Retirement Presentation</b> <small>Duration: 45-60 minutes              _____ Desired time</small>
<input type="checkbox"/> <b>Basic KPERS Benefits Presentation</b> <small>Duration: 30-60 minutes              _____ Desired time</small>	<input type="checkbox"/> <b>Basic KP&amp;F Benefits Presentation</b> <small>Duration: 30-60 minutes              _____ Desired time</small>
<input type="checkbox"/> <b>Individual Consultations</b> <small>Minimum 6 persons/Maximum 30 persons              Allow 15 minutes for each meeting</small>	<input type="checkbox"/> <b>DA and Additional User EWP Orientation</b> <small>____ In-person              ____ Virtual Meeting</small>
<input type="checkbox"/> <b>Health or Benefits Fair</b> <small>____ Representative at KPERS table              ____ Presentation: 15-60 minutes              ____ Materials only</small>	<input type="checkbox"/> <b>Training for staff that works with KPERS</b> <small>HR Staff/Supervisors/Payroll              ____ In-person              ____ Virtual Meeting</small>

**Additional Event Information**  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

KPERS & KP&F presentations must be conducted separately.



## Contact Us

To arrange educational opportunities, email us  
**[employers@kpers.org](mailto:employers@kpers.org)**

Thank You!



Questions?